By: Miller H.B. No. 410

## A BILL TO BE ENTITLED

AN ACT

2	relating to the operation by the regional education service centers
3	of certain group coverage programs for certain school and
4	educational employees and their dependents.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	ARTICLE 1. OPERATION OF GROUP COVERAGE PROGRAMS
7	BY REGIONAL EDUCATION SERVICE CENTERS
8	SECTION 1.01. (a) Subtitle H, Title 8, Insurance Code, is
9	amended to conform to the enactment of Articles 3.50-7, 3.50-8, and
10	3.50-9, Insurance Code, by Sections 1.01, 1.02, and 1.03, Chapter
11	1187, Acts of the 77th Legislature, Regular Session, 2001, by
12	adding Chapters 1579, 1580, and 1581 and amending those chapters to
13	read as follows:
14	CHAPTER 1579. TEXAS SCHOOL EMPLOYEES GROUP HEALTH COVERAGE
15	SUBCHAPTER A. GENERAL PROVISIONS
16	Sec. 1579.001. SHORT TITLE. This chapter may be cited as the
17	Texas School Employees Group Health Coverage Act.
18	Sec. 1579.002. GENERAL DEFINITIONS. In this chapter:
19	(1) "Administering firm" means any entity designated
20	by a board of directors to administer any coverages, services,
21	benefits, or requirements under this chapter and the board of
22	directors' rules and policies adopted under this chapter and
23	Chapter 8, Education Code.
24	(2) "Board of directors" means the board of directors

1 of a regional education service center. 2 (3) "Charter school" means an open-enrollment charter school established under Subchapter D, Chapter 12, Education Code. 3 4 (4) "Health coverage plan" means any group policy or contract, hospital service agreement, health maintenance 5 6 organization agreement, preferred provider arrangement, or any 7 similar group arrangement or any combination of those policies, 8 contracts, agreements, or arrangements that provides for, pays for, 9 or reimburses expenses for health care services. 10 (5) "Participating entity" means an entity participating in a group coverage program established under this 11 12 chapter. The term includes: (A) a school district; 13 14 (B) another educational district whose employees 15 are members of the Teacher Retirement System of Texas; 16 (C) a regional education service center; and 17 (D) a charter school that meets the requirements of Section 1579.153. 18 (6) "Regional education service center" means a 19 regional education service center established under Chapter 8, 20 21 Education Code. Sec. 1579.003. DEFINITION OF EMPLOYEE. In this chapter, 22 "employee" means a participating member of the Teacher Retirement 23 24 System of Texas who is employed by a participating entity and who is 25 not receiving coverage from a program under Chapter 1551, 1575, or 26 1601. The term does not include an individual performing personal

services as an independent contractor.

1	Sec. 1579.004. DEFINITION OF DEPENDENT. In this chapter,
2	"dependent" means:
3	(1) a spouse of a full-time employee or part-time
4	<pre>employee;</pre>
5	(2) an unmarried child of a full-time or part-time
6	employee if the child is younger than 25 years of age, including:
7	(A) an adopted child;
8	(B) a foster child, stepchild, or other child who
9	is in a regular parent-child relationship; and
10	(C) a recognized natural child;
11	(3) a full-time or part-time employee's recognized
12	natural child, adopted child, foster child, stepchild, or other
13	child without regard to the age of the child, if the child is in a
14	regular parent-child relationship, lives with or has the child's
15	care provided by the employee or the surviving spouse on a regular
16	basis, and is mentally retarded or physically incapacitated to an
17	extent that the child is dependent on the employee or surviving
18	spouse for care or support, as determined by the board of directors
19	of the regional education service center within whose boundaries
20	the employee resides; and
21	(4) notwithstanding any other provision of this code,
22	any other dependent of a full-time or part-time employee specified
23	by rules adopted by the board of directors of the regional education
24	service center within whose boundaries the employee resides.
25	[Sections 1579.005-1579.050 reserved for expansion]
26	SUBCHAPTER B. ADMINISTRATION
27	Sec. 1579.051. ADMINISTRATION OF GROUP PROGRAMS. Each

- 1 board of directors shall implement and administer a group coverage
- 2 program as described by this chapter for employees and eligible
- 3 dependants of participating entities located within the boundaries
- 4 of the regional education service center.
- 5 Sec. 1579.052. AUTHORITY TO ADOPT RULES; OTHER AUTHORITY.
- 6 (a) A board of directors may adopt rules relating to the group
- 7 <u>coverage program as considered necessary by the board of directors.</u>
- 8 (b) A board of directors may adopt rules to administer its
- 9 group coverage program, including rules relating to adjudication of
- 10 claims and expelling participants from the program for cause.
- 11 (c) A board of directors may contract with an independent
- 12 and experienced group insurance consultant or actuary for advice
- 13 and counsel in implementing and administering its group coverage
- 14 program.
- (d) A board of directors may enter into contracts with any
- 16 agency of the state, including the Teacher Retirement System of
- 17 Texas, the Employees Retirement System of Texas, and the
- department, for the purpose of assistance in implementing its group
- 19 coverage program.
- Sec. 1579.053. PERSONNEL. A board of directors may hire and
- 21 compensate employees as necessary to implement its group coverage
- 22 <u>program.</u>
- Sec. 1579.054. COMPETITIVE BIDDING REQUIREMENTS; RULES. A
- 24 contract to provide health coverage through a group health coverage
- 25 program established under this chapter may be awarded only through
- 26 competitive bidding under rules adopted by the applicable board of
- 27 directors.

1	Sec. 1579.055. CONTRACT AWARD; CONSIDERATIONS. (a) In
2	awarding a contract to provide group benefits under this chapter, a
3	board of directors is not required to select the lowest bid and may
4	consider also any relevant criteria, including the bidder's:

- ability to service contracts;
- 6 (2) past experiences; and

- 7 <u>(3) financial stability.</u>
- 8 (b) If a board of directors awards a contract to a bidder
  9 whose bid deviates from that advertised, the board shall record the
  10 deviation and fully justify the reason for the deviation in the
  11 minutes of the next board meeting.
- [Sections 1579.056-1579.100 reserved for expansion]
- 13 SUBCHAPTER C. COVERAGES
- Sec. 1579.101. PLANS OF GROUP COVERAGES. (a) Each board of directors by rule shall establish plans of group coverages for employees participating in its group coverage program and their dependents.
- 18 <u>(b) The plans must include at least two tiers of group</u>
  19 <u>coverage, with coverage at different levels in each tier, ranging</u>
  20 <u>from the catastrophic care coverage plan to the primary care</u>
  21 <u>coverage plan.</u> Each tier must contain a health coverage plan.
- (c) A board of directors by rule shall define the requirements of each coverage plan and tier of coverage offered under its group coverage program.
- 25 <u>(d) Comparable coverage plans of each tier of coverage</u>
  26 <u>established must be offered to employees of all participating</u>
  27 entities located within the boundaries of the regional education

- 1 service center. 2 Sec. 1579.102. OPTIONAL COVERAGES. A board of directors may offer optional coverages to employees participating in its 3 4 group coverage program. The board of directors by rule may define 5 the types of optional coverages offered under this section. 6 Sec. 1579.103. PREEXISTING CONDITION LIMITATION. During 7 the initial period of eligibility, coverage provided under a group coverage program may not be made subject to a preexisting condition 8 9 limitation. 10 [Sections 1579.104-1579.150 reserved for expansion]
- SUBCHAPTER D. PARTICIPATING ENTITIES 11 12 Sec. 1579.151. PARTICIPATION BY SCHOOL DISTRICTS AND CERTAIN OTHER EDUCATIONAL DISTRICTS. (a) Each school district 13 located within the boundaries of a regional education service 14 15 center and each other educational district that is located within the boundaries of the center and whose employees are members of the 16 17 Teacher Retirement System of Texas are eligible to participate in the group coverage program established by the board of directors of 18 19 that center.
- 20 <u>(b) Each school district and other educational district</u>
  21 <u>that elects to participate in the group coverage program shall</u>
  22 <u>notify the board of directors of the decision to participate as</u>
  23 provided by Section 1579.154.
- 24 Sec. 1579.152. PARTICIPATION OF CENTER EMPLOYEES. (a) An
  25 employee of a regional education service center may elect to
  26 participate in the group coverage program established by the board
  27 of directors of that center.

- 1 (b) An employee subject to this section shall apply for
- 2 participation in the manner provided by rules adopted by the board
- 3 of directors of that center.
- 4 Sec. 1579.153. PARTICIPATION BY CHARTER SCHOOLS;
- 5 ELIGIBILITY. (a) A charter school located within the boundaries of
- 6 <u>a regional education service center is eligible to participate in</u>
- 7 the group coverage program established by the board of directors of
- 8 that center if the school agrees:
- 9 (1) that all records of the school relating to
- 10 participation in the group coverage program are open to inspection
- by the board of directors, the administering firm, the commissioner
- of education, or a designee of any of those entities; and
- 13 (2) to have the school's accounts relating to
- 14 participation in the group coverage program annually audited by a
- 15 certified public accountant at the school's expense.
- 16 (b) A charter school that elects to participate in the group
- 17 coverage program shall notify the board of directors as provided by
- 18 Section 1579.154.
- 19 Sec. 1579.154. NOTICE REQUIREMENTS; COMMENCEMENT OF
- 20 COVERAGE. (a) Each participating entity shall provide the notice
- 21 of the entity's election to participate in the group coverage
- 22 program to the applicable board of directors in the manner and
- 23 within the time prescribed by rule by the board of directors, but
- 24 not later than August 1 of the year preceding the year in which the
- 25 entity seeks to participate in the group coverage program.
- 26 (b) Coverage for a participating entity under the group
- 27 coverage program begins on:

1	(1) the first day of the academic year commencing
2	after the first anniversary of the date of the notice; or
3	(2) another date prescribed by rule by the applicable
4	board of directors.
5	Sec. 1579.155. WITHDRAWAL FROM PARTICIPATION.
6	participating entity may elect to withdraw from participation in a
7	group coverage program. A participating entity that elects to
8	withdraw must notify the board of directors of the applicable
9	regional education service center in the manner and within the time
10	prescribed by board of directors rule.
11	[Sections 1579.156-1579.200 reserved for expansion]
12	SUBCHAPTER E. PARTICIPATION BY EMPLOYEE
13	Sec. 1579.201. DEFINITION. In this subchapter, "full-time
14	employee" and "part-time employee" have the meanings assigned by
15	the rules adopted by the board of directors of the regional
16	education service center within whose boundaries the employee
17	resides.
18	Sec. 1579.202. ELIGIBLE EMPLOYEES. (a) Except as provided
19	by Section 1579.204, participation in a group coverage program is
20	limited to employees of participating entities located within the
21	boundaries of the applicable regional education service center who
22	are full-time employees and to part-time employees who are
23	participating members in the Teacher Retirement System of Texas.
24	(b) An employee described by Subsection (a) who applies for
25	coverage during an open enrollment period prescribed by the board
26	of directors is automatically covered by the catastrophic care
27	coverage plan unless the employee:

- 1 (1) specifically waives coverage under this chapter;
- 2 (2) selects a higher tier coverage plan; or
- 3 (3) is expelled from the program.

- Sec. 1579.203. SELECTION OF COVERAGE. (a) A participating

  employee may select coverage in any coverage plan offered by the

  applicable board of directors.
  - (b) The employee is not required to continue participation in the coverage plan initially selected and may select a higher or lower tier coverage plan than the plan initially selected by the employee in the manner provided by board of directors rule.
  - (c) If the combined contributions received from the state and the employing participating entity under Subchapter F exceed the cost of a coverage plan selected by the employee, the employee may use the excess amount of contributions to obtain coverage under a higher tier coverage plan or to pay all or part of the cost of coverage for the employee's dependents.
  - (d) A married couple, both of whom are eligible for coverage under the program, may pool the amount of contributions to which the couple are entitled under the program to obtain coverage for themselves and dependent coverage.
  - Sec. 1579.204. CERTAIN PART-TIME EMPLOYEES. A part-time employee of a participating entity who is not a participating member in the Teacher Retirement System of Texas is eligible to participate in a group coverage program established under this chapter only if the employee pays all of the premiums and other costs associated with the health coverage plan selected by the employee.

Sec. 1579.205. PAYMENT BY PARTICIPATING ENTITY.

Notwithstanding Section 1579.204, a participating entity may pay

any portion of what otherwise would be the employee share of

premiums and other costs associated with the coverage selected by

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the employee.

[Sections 1579.206-1579.250 reserved for expansion]

## SUBCHAPTER F. CONTRIBUTIONS

- Sec. 1579.251. STATE ASSISTANCE. (a) The state shall assist employees of participating school districts and charter schools in the purchase of group health coverage under this chapter by providing for each covered employee the amount of \$900 each state fiscal year or a greater amount as provided by the General Appropriations Act. The state contribution shall be distributed through the school finance formulas under Chapters 41 and 42, Education Code, and used by school districts and charter schools as provided by Sections 42.2514 and 42.260, Education Code.
- 18 regional education service centers and educational districts
  19 described by Section 1579.002(5)(B) in the purchase of group health
  20 coverage under this chapter by providing to the employing service
  21 center or educational district, for each covered employee, the
  22 amount of \$900 each state fiscal year or a greater amount as
  23 provided by the General Appropriations Act.
- Sec. 1579.252. CONTRIBUTION BY PARTICIPATING ENTITIES. A

  participating entity shall make contributions for the program as

  provided by Chapter 1581.
- Sec. 1579.253. CONTRIBUTION BY EMPLOYEE. (a) An employee

- 1 covered by a group coverage program established under this chapter
- 2 shall pay that portion of the cost of coverage selected by the
- 3 employee that exceeds the amount of the state contribution under
- 4 Section 1579.251 and the participating entity contribution under
- 5 Section 1579.252.
- 6 (b) The employee may pay the employee's contribution under
- 7 this subsection from the amount distributed to the employee under
- 8 Chapter 1580.
- 9 (c) Notwithstanding Subsection (a), a participating entity
- 10 may pay any portion of what otherwise would be the employee share of
- 11 premiums and other costs associated with the coverage selected by
- 12 the employee.
- 13 [Sections 1579.254-1579.300 reserved for expansion]
- SUBCHAPTER G. GROUP COVERAGE TRUST FUNDS
- Sec. 1579.301. FUND; ADMINISTRATION. The regional
- 16 <u>education service center group coverage trust funds are trust funds</u>
- 17 with the comptroller. The comptroller shall maintain a trust fund
- 18 under this subchapter for each regional education service center
- that operates a group coverage program under this chapter.
- 20 <u>Sec. 1579.302.</u> <u>COMPOSITION OF FUNDS. Each trust</u> fund is
- 21 composed of:
- (1) all contributions made to that fund under this
- 23 chapter from employees, participating entities, and the state;
- 24 (2) contributions made by employees or participating
- 25 entities for optional coverages;
- 26 (3) investment income;
- 27 (4) any additional amounts appropriated by the

1	legislature for contingency reserves, administrative expenses, or
2	other expenses; and
3	(5) any other money required or authorized to be paid
4	into the fund.
5	Sec. 1579.303. PAYMENTS FROM FUND. A board of directors may
6	use amounts in its fund only to provide group coverages under this
7	chapter and to pay the expenses of administering its group coverage
8	program.
9	Sec. 1579.304. INVESTMENT OF FUND. A board of directors may
10	invest assets of its fund in the manner provided by law for the
11	investments of a political subdivision of this state.
12	CHAPTER 1580. ACTIVE EMPLOYEE HEALTH COVERAGE
13	OR COMPENSATION SUPPLEMENTATION
14	SUBCHAPTER A. GENERAL PROVISIONS
15	Sec. 1580.001. DEFINITIONS. In this chapter:
16	(1) "Cafeteria plan" means a plan as defined and
17	authorized by Section 125, Internal Revenue Code of 1986, and its
18	subsequent amendments.
19	(2) "Employee" means a participating member of the
20	Teacher Retirement System of Texas who:
21	(A) is employed by a school district, other
22	educational district whose employees are members of the Teacher
23	Retirement System of Texas, participating charter school, or
24	regional education service center; and
25	(B) is not a retiree covered under the program
26	established under Chapter 1575.
27	(3) "Participating charter school" means an

- 1 open-enrollment charter school established under Subchapter D,
- 2 Chapter 12, Education Code, that participates in the program
- 3 <u>established under Chapter 1579.</u>
- 4 (4) "Regional education service center" means a
- 5 regional education service center established under Chapter 8,
- 6 Education Code.
- 7 (5) "Board of trustees" means the Teacher Retirement
- 8 System of Texas.
- 9 <u>Sec. 1580.002. AUTHORITY TO ADOPT RULES; OTHER</u> AUTHORITY.
- 10 (a) The board of trustees may adopt rules to implement this
- 11 chapter.
- 12 (b) The board of trustees may enter into interagency
- 13 contracts with any agency of this state for the purpose of
- 14 assistance in implementing this chapter.
- [Sections 1580.003-1580.050 reserved for expansion]
- SUBCHAPTER B. DISTRIBUTION BY BOARD OF TRUSTEES
- 17 Sec. 1580.051. DISTRIBUTION BY BOARD OF TRUSTEES. Each
- 18 year, the board of trustees shall deliver to each school district,
- including a school district that is ineligible for state aid under
- 20 Chapter 42, Education Code, each other educational district that is
- 21 <u>a member of the Teacher Retirement System of Texas, each</u>
- 22 participating charter school, and each regional education service
- 23 center state funds in an amount, as determined by the board of
- 24 trustees, equal to the product of the number of active employees
- 25 employed by the district, school, or service center multiplied by
- 26 \$1,000 or a greater amount as provided by the General
- 27 Appropriations Act for purposes of this chapter.

- Sec. 1580.052. EQUAL INSTALLMENTS. The board of trustees

  shall distribute funds under this chapter in equal monthly
- 3 installments.
- 4 Sec. 1580.053. FUNDS HELD IN TRUST. All funds received by a
- 5 school district, other educational district, participating charter
- 6 school, or regional education service center under this chapter are
- 7 <u>held in trust for the benefit of the active employees on whose</u>
- 8 behalf the district, school, or service center received the funds.
- 9 Sec. 1580.054. RECOVERY OF DISTRIBUTIONS. The board of
- 10 trustees is entitled to recover from a school district, other
- 11 educational district, participating charter school, or regional
- 12 education service center any amount distributed under this chapter
- 13 to which the district, school, or service center was not entitled.
- 14 Sec. 1580.055. DETERMINATION OF BOARD OF TRUSTEES FINAL. A
- 15 <u>determination</u> by the board of trustees under this subchapter is
- 16 final and may not be appealed.
- 17 [Sections 1580.056-1580.100 reserved for expansion]
- 18 SUBCHAPTER C. EMPLOYEE ELECTION
- 19 Sec. 1580.101. EMPLOYEE COVERED BY CAFETERIA PLAN. (a) If
- 20 an active employee is covered by a cafeteria plan of a school
- 21 district, other educational district, participating charter
- 22 school, or regional education service center, the state
- 23 <u>contribution under this chapter shall be deposited in the cafeteria</u>
- 24 plan, and the employee may elect among the options provided by the
- 25 cafeteria plan.
- 26 (b) A cafeteria plan receiving state contributions under
- 27 this chapter may include a medical savings account option and must

include, at a minimum, the following options: 1 2 (1) a health care reimbursement account; (2) a benefit or coverage other than that provided 3 under Chapter 1579, or any employee coverage or dependent coverage 4 5 available under Chapter 1579 but not otherwise fully funded by the 6 state or the employer contributions, any of which must be a "qualified benefit" under Section 125, Internal Revenue Code of 7 8 1986, and its subsequent amendments; 9 (3) an option for the employee to receive the state contribution as supplemental compensation; and 10 (4) an option to divide the state contribution among 11 12 two or more of the other options provided under this subsection. Sec. 1580.102. EMPLOYEE NOT COVERED BY CAFETERIA PLAN. If 13 14 an active employee is not covered by a cafeteria plan of a school 15 district, other educational district, participating charter school, or regional education service center, the state 16 17 contribution under this chapter shall be paid to the active employee as supplemental compensation. 18 Sec. 1580.103. SUPPLEMENTAL COMPENSATION. Supplemental 19 compensation under this subchapter must be in addition to the rate 20 21 of compensation that: (1) the school district, other educational district, 22 participating charter school, or regional education service center 23 24 paid the employee in the preceding school year; or (2) the district, school, or service center would have 25 26 paid the employee in the preceding school year if the employee had

been employed by the district, school, or service center in the same

- 1 capacity in the preceding school year.
- 2 Sec. 1580.104. TIME FOR ELECTION. For each state fiscal
- 3 year, an election under this subchapter must be made before the
- 4 later of:
- 5 (1) August 1 of the preceding state fiscal year; or
- 6 (2) the 31st day after the date the employee is hired.
- 7 Sec. 1580.105. WRITTEN EXPLANATION; ELECTION FORM. (a) The
- 8 board of trustees shall prescribe and distribute to each school
- 9 district, other educational district, participating charter
- school, and regional education service center:
- 11 (1) a model explanation written in English and Spanish
- of the options active employees may elect under this section and the
- 13 effect of electing each option; and
- 14 (2) an election form to be completed by active
- employees.
- (b) Each state fiscal year, a school district, other
- 17 educational district, participating charter school, or regional
- 18 education service center shall prepare and distribute to each
- 19 active employee a written explanation in English and Spanish, as
- 20 appropriate, of the options the employee may elect under this
- 21 section. The explanation must be based on the model explanation
- 22 prepared by the board of trustees under Subsection (a) and must
- 23 reflect all available health coverage options available to the
- 24 employee. The explanation must be distributed to an employee
- 25 before the later of:
- 26 (1) July 1 of the preceding state fiscal year; or
- 27 (2) the fifth day after the date the employee is hired.

- 1 (c) The written explanation under Subsection (b) must be
- 2 accompanied by a copy of the election form prescribed under
- 3 Subsection (a)(2).
- 4 Sec. 1580.106. RETURN OF UNENCUMBERED FUNDS. Any
- 5 unencumbered funds that are returned to the school district from
- 6 accounts established under Section 1580.101 may be used only to
- 7 provide employee compensation, benefits, or both.
- 8 [Sections 1580.107-1580.150 reserved for expansion]
- 9 SUBCHAPTER D. MEDICAL SAVINGS ACCOUNT
- Sec. 1580.151. DEFINITION. In this subchapter, "qualified
- 11 health care expense" means an expense paid by an employee for
- 12 medical care, as defined by Section 213(d), Internal Revenue Code
- of 1986, and its subsequent amendments, for the employee or the
- 14 employee's dependents, as defined by Section 152, Internal Revenue
- 15 Code of 1986, and its subsequent amendments.
- Sec. 1580.152. BOARD RULES. The board of trustees, by rule,
- 17 shall specify the requirements for a medical savings account
- 18 established under this chapter.
- 19 Sec. 1580.153. QUALIFICATION OF ACCOUNT. (a) The board of
- 20 trustees shall request in writing a ruling or opinion from the
- 21 Internal Revenue Service as to whether the medical savings accounts
- 22 established under this chapter and the state rules governing those
- 23 accounts qualify the accounts for appropriate federal tax
- 24 exemptions.
- 25 (b) Based on the response of the Internal Revenue Service
- 26 under Subsection (a), the board of trustees shall:
- 27 (1) modify the rules, plans, and procedures adopted

under this section as necessary to ensure the qualification of
those accounts for appropriate federal tax exemptions; and
(2) certify the information regarding federal tax
qualifications to the comptroller.
Sec. 1580.154. EMPLOYEE ELECTION. An employee who elects
under Section 1580.101 to have state funds distributed under this
chapter placed in a medical savings account may use the money in
that account only for a qualified health care expense.
CHAPTER 1581. EMPLOYER EXPENDITURES
FOR SCHOOL EMPLOYEE HEALTH COVERAGE PLANS
SUBCHAPTER A. GENERAL PROVISIONS
Sec. 1581.001. DEFINITIONS. In this chapter:
(1) "Participating employee" means an employee of a
school district, other educational district whose employees are
members of the Teacher Retirement System of Texas, participating
charter school, or regional education service center who
participates in a group health coverage plan provided by or through
the district, school, or service center.
(2) "Participating charter school" means an
open-enrollment charter school established under Subchapter D,
Chapter 12, Education Code, that participates in the uniform group
coverage program established under Chapter 1579.
(3) "Regional education service center" means a
regional education service center established under Chapter 8,
Education Code.
[Sections 1581.002-1581.050 reserved for expansion]

SUBCHAPTER B. MAINTENANCE OF EFFORT; MINIMUM EFFORT

Sec. 1581.051. MAINTENANCE OF EFFORT FOR 2000-2001 SCHOOL 1 2 YEAR. (a) Subject to Sections 1581.052 and 1581.053, and except as provided by Section 1581.054, a school district, other educational 3 4 district whose employees are members of the Teacher Retirement System of Texas, participating charter school, or regional 5 6 education service center that, for the 2000-2001 school year, paid 7 amounts to share with employees the cost of coverage under a group health coverage plan shall, for each fiscal year, use to provide 8 9 health coverage an amount for each participating employee at least 10 equal to the amount computed as provided by this section.

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(b) The school district, other educational district, participating charter school, or regional education service center shall divide the amount that the district, school, or service center paid during the 2000-2001 school year for the prior group health coverage plan by the total number of full-time employees of the district, school, or service center in the 2000-2001 school year and multiply the result by the number of full-time employees of the district, school, or service center in the fiscal year for which the computation is made. If, for the 2000-2001 school year, a school district, other educational district, participating charter school, or regional education service center provided group health coverage to its employees through a self-funded insurance plan, the amount the district, school, or service center paid during that school year for the plan includes only the amount of regular contributions made by the district, school, or service center to the plan.

(c) Amounts used as required by this section shall be

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- 1 deposited, as applicable, in a fund described by Section
- 2 1581.052(b).
- 3 Sec. 1581.052. REQUIRED MINIMUM EFFORT. (a) A school
- 4 district, other educational district, participating charter
- 5 school, or regional education service center shall, for each fiscal
- 6 year, use to provide health coverage an amount equal to the number
- 7 of participating employees of the district, school, or service
- 8 center multiplied by \$1,800.
- 9 <u>(b) Amounts used as required by this section shall be</u>
- 10 <u>deposited</u>, as applicable, in:
- 11 (1) the applicable Texas group coverage trust fund
- established under Subchapter G, Chapter 1579; or
- 13 (2) another fund established for the payment of
- 14 employee health coverage that meets requirements for those funds
- prescribed by the Texas Education Agency.
- Sec. 1581.053. USE OF STATE FUNDS. (a) To comply with
- 17 Section 1581.052, a school district or participating charter school
- 18 may use state funds received under Chapter 42, Education Code,
- 19 other than funds that may be used under that chapter only for a
- 20 specific purpose.
- (b) Notwithstanding Subsection (a), amounts a district or
- 22 school is required to use to pay contributions under a group health
- 23 coverage plan for district or school employees under Section
- 42.2514 or 42.260, Education Code, other than amounts described by
- 25 Section 42.260(c)(2)(B), are not used in computing whether the
- 26 district or school complies with Section 1581.052.
- Sec. 1581.054. EXCESS OF MAINTENANCE OF EFFORT. If the

- amount a school district, other educational district, or 1 2 participating charter school is required to use to provide health coverage under Section 1581.051 for a fiscal year exceeds the 3 4 amount necessary for the district or school to comply with Section 1581.052(a) for that year, the district or school may use the excess 5 6 only to provide employee compensation at a rate greater than the 7 rate of compensation that the district or school paid an employee in the 2000-2001 school year, benefits, or both. 8 [Sections 1581.055-1581.100 reserved for expansion] 9 SUBCHAPTER C. STATE ASSISTANCE FOR MEETING MINIMUM EFFORT 10 Sec. 1581.101. STATE FISCAL YEARS AFTER AUGUST 31, 2001.
- Sec. 1581.101. STATE FISCAL YEARS AFTER AUGUST 31, 2001.

  For any state fiscal year beginning with the fiscal year ending

  August 31, 2003, except as provided by Section 1581.102, a school

  district that imposes maintenance and operations taxes at the

  maximum rate permitted under Section 45.003(d), Education Code, is

  entitled to state funds in an amount equal to the difference, if

  any, between:
- 18 <u>(1) an amount equal to the number of participating</u>
  19 <u>employees of the district multiplied by \$1,800; and</u>
- 20 (2) if the following amount is less than the amount 21 specified by Subdivision (1), the sum of:
- 22 (A) the amount the district is required to use to
  23 provide health coverage under Section 1581.051 for that fiscal
  24 year; and
- 25 <u>(B)</u> the difference, if any, between:
- 26 (i) the amount determined under Section
- 27 42.2514(b)(2), Education Code; and

(ii) the amount determined under Section 1 2 42.2514(b)(1), Education Code, if that amount is less than the 3 amount specified by Subparagraph (i). 4 Sec. 1581.1015. CERTAIN FISCAL YEARS. (a) For the state fiscal year beginning September 1, 2003, a school district or 5 6 participating charter school is entitled to state funds in an amount equal to the difference, if any, between: 7 (1) an amount equal to the number of participating 8 9 employees of the district or school multiplied by \$1,500; and (2) if the following amount is less than the amount 10 specified by Subdivision (1), the sum of: 11 12 (A) the amount the district or school is required to use to provide health coverage under Section 1581.051 for that 13 14 fiscal year; and 15 (B) the difference, if any, between: 16 (i) the amount determined under Section 17 42.2514(b)(2), Education Code; and (ii) the amount determined under Section 18 42.2514(b)(1), Education Code, if that amount is less than the 19 20 amount specified by Subparagraph (i). 21 (b) For the state fiscal year beginning September 1, 2004, a 22 school district or participating charter school is entitled to

specified by Subdivision (1), the sum of:

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state funds in an amount equal to the difference, if any, between:

employees of the district or school multiplied by \$1,200; and

(1) an amount equal to the number of participating

(2) if the following amount is less than the amount

1	(A) the amount the district or school is required
2	to use to provide health coverage under Section 1581.051 for that
3	fiscal year; and
4	(B) the difference, if any, between:
5	(i) the amount determined under Section
6	42.2514(b)(2), Education Code; and
7	(ii) the amount determined under Section
8	42.2514(b)(1), Education Code, if that amount is less than the
9	amount specified by Subparagraph (i).
10	(c) For the state fiscal year beginning September 1, 2005, a
11	school district or participating charter school is entitled to
12	state funds in an amount equal to the difference, if any, between:
13	(1) an amount equal to the number of participating
14	employees of the district or school multiplied by \$900; and
15	(2) if the following amount is less than the amount
16	specified by Subdivision (1), the sum of:
17	(A) the amount the district or school is required
18	to use to provide health coverage under Section 1581.051 for that
19	fiscal year; and
20	(B) the difference, if any, between:
21	(i) the amount determined under Section
22	42.2514(b)(2), Education Code; and
23	(ii) the amount determined under Section
24	42.2514(b)(1), Education Code, if that amount is less than the
25	amount specified by Subparagraph (i).
26	(d) For the state fiscal year beginning September 1, 2006, a
27	school district or participating charter school is entitled to

1	state funds in an amount equal to the difference, if any, between:
2	(1) an amount equal to the number of participating
3	employees of the district or school multiplied by \$600; and
4	(2) if the following amount is less than the amount
5	specified by Subdivision (1), the sum of:
6	(A) the amount the district or school is required
7	to use to provide health coverage under Section 1581.051 for that
8	fiscal year; and
9	(B) the difference, if any, between:
10	(i) the amount determined under Section
11	42.2514(b)(2), Education Code; and
12	(ii) the amount determined under Section
13	42.2514(b)(1), Education Code, if that amount is less than the
14	amount specified by Subparagraph (i).
15	(e) For the state fiscal year beginning September 1, 2007, a
16	school district or participating charter school is entitled to
17	state funds in an amount equal to the difference, if any, between:
18	(1) an amount equal to the number of participating
19	employees of the district or school multiplied by \$300; and
20	(2) if the following amount is less than the amount
21	specified by Subdivision (1), the sum of:
22	(A) the amount the district or school is required
23	to use to provide health coverage under Section 1581.051 for that
24	fiscal year; and
25	(B) the difference, if any, between:
26	(i) the amount determined under Section
27	42.2514(b)(2), Education Code; and

- H.B. No. 410
- 1 <u>(ii)</u> the amount determined under Section
- 2 42.2514(b)(1), Education Code, if that amount is less than the
- 3 amount specified by Subparagraph (i).
- 4 (f) A school district that receives state funds under
- 5 Section 1581.101 for a state fiscal year is not entitled to state
- funds under Subsection (a), (b), (c), (d), or (e).
- 7 (g) This section expires September 1, 2008.
- 8 Sec. 1581.102. MAXIMUM AMOUNT OF STATE FUNDS. For any state
- 9 fiscal year, the amount of state funds a school district receives
- 10 under Section 1581.101 may not exceed the amount of state funds the
- 11 district received under this subchapter for the year preceding the
- 12 year in which the district first receives funds under Section
- 13 <u>1581.101.</u>
- Sec. 1581.103. DISTRIBUTION OF FUNDS. (a) The Teacher
- 15 Retirement System of Texas shall distribute state funds to school
- 16 <u>districts</u> and participating charter schools under this subchapter
- in equal monthly installments. State funds received under this
- 18 subchapter shall be deposited in a fund described by Section
- 19 1581.052(b).
- 20 (b) The Texas Education Agency shall provide to the
- 21 retirement system information necessary for the retirement system
- 22 to determine a district's or school's eligibility for state funds
- 23 under this subchapter. The Teacher Retirement System of Texas may
- 24 enter into interagency contracts with any agency of this state for
- 25 the purpose of assistance in distributing funds under this chapter.
- Sec. 1581.104. RECOVERY OF DISTRIBUTIONS. The Teacher
- 27 Retirement System of Texas is entitled to recover from a school

- H.B. No. 410
- 1 district or participating charter school any amount distributed
- 2 under this subchapter to which the district or school was not
- 3 entitled.
- 4 Sec. 1581.105. DETERMINATION OF TEACHER RETIREMENT SYSTEM
- 5 OF TEXAS FINAL. A determination by the Teacher Retirement System of
- 6 Texas under this subchapter is final and may not be appealed.
- 7 [Sections 1581.106-1581.700 reserved for expansion]
- 8 SUBCHAPTER O. ADDITIONAL SUPPORT FOR CERTAIN
- 9 SCHOOL DISTRICTS
- 10 Sec. 1581.701. APPLICABILITY OF SUBCHAPTER. This
- 11 subchapter applies only to a school district that:
- 12 (1) pays taxes under Section 3111(a), Internal Revenue
- 13 Code of 1986, and its subsequent amendments, for employees covered
- 14 by the social security retirement program; and
- 15 (2) covered all employees under that program before
- 16 January 1, 2001.
- Sec. 1581.702. ADDITIONAL SUPPORT. The state shall provide
- 18 additional support for a school district to which this section
- 19 applies in an amount computed by multiplying the total amount of
- 20 supplemental compensation received by district employees under
- 21 Chapter 1580 by 0.062.
- Sec. 1581.703. AUTHORITY TO ADOPT RULES. The Teacher
- 23 Retirement System of Texas may adopt rules as necessary to
- 24 implement this subchapter.
- Sec. 1581.704. EXPIRATION. This subchapter expires
- 26 September 1, 2008.
- 27 (b) Articles 3.50-7, 3.50-8, and 3.50-9, Insurance Code, as

- 1 added by Sections 1.01, 1.02, and 1.03, Chapter 1187, Acts of the
- 2 77th Legislature, Regular Session, 2001, are repealed.
- 3 ARTICLE 2. CONFORMING AMENDMENTS--EDUCATION CODE
- 4 SECTION 2.01. Section 8.001(c), Education Code, is amended
- 5 to read as follows:
- 6 (c) Except as provided by Section 8.0511, the [The]
- 7 commissioner may decide any matter concerning the operation or
- 8 administration of the regional education service centers,
- 9 including:
- 10 (1) the number and location of centers;
- 11 (2) the regional boundaries of centers; and
- 12 (3) the allocation among centers of state and federal
- 13 funds administered by the agency.
- 14 SECTION 2.02. Subchapter B, Chapter 8, Education Code, is
- amended by adding Section 8.0511 to read as follows:
- Sec. 8.0511. GROUP HEALTH COVERAGE PROGRAMS. Each regional
- 17 education service center board of directors shall, through rules
- adopted by the board of directors, adopt a group coverage program as
- 19 provided by Chapter 1579, Insurance Code. Rules adopted by a board
- 20 of directors under this subsection are subject to Chapter 2001,
- 21 Government Code.
- 22 SECTION 2.03. Sections 22.004(a), (b), (c), (d), (e), (f),
- 23 (g), (i), and (j), Education Code, are amended to read as follows:
- 24 (a) A district may [shall] participate in a [the uniform]
- 25 group coverage program established under Chapter 1579 [Article
- 26 3.50-7], Insurance Code[, as provided by Section 5 of that
- 27 article].

A district that does not participate in  $\underline{a}$  [the] program described by Subsection (a) shall make available to its employees group health coverage provided by a risk pool established by one or more school districts under Chapter 172, Local Government Code, or under a policy of insurance or group contract issued by an insurer, a group hospital service corporation [company] subject to Chapter 842 [20], Insurance Code, or a health maintenance organization subject to Chapter 843, Insurance Code [under the Texas Health Maintenance Organization Act (Chapter 20A, Vernon's Texas Insurance Code)]. The coverage must meet the substantive coverage requirements of Article 3.51-6, Insurance Code, and any other law applicable to group health insurance policies or contracts issued in this state. The coverage must include major medical treatment but may exclude experimental procedures. In this subsection, "major medical treatment" means a medical, surgical, or diagnostic procedure for illness or injury. The coverage may include managed care or preventive care and must be comparable to the basic health coverage provided under Chapter 1551, Insurance Code [the] (Texas Employees [Uniform] Group [Insurance] Benefits Act) [(Article 3.50-2, Vernon's Texas Insurance Code)]. The board of trustees of the Teacher Retirement System of Texas shall adopt rules to determine whether a school district's group health coverage is comparable to the basic health coverage specified by this subsection. The rules must provide for consideration of the following factors concerning the district's coverage determining whether the district's coverage is comparable to the basic health coverage specified by this subsection:

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- 1 (1) the deductible amount for service provided inside
- 2 and outside of the network;
- 3 (2) the coinsurance percentages for service provided
- 4 inside and outside of the network;
- 5 (3) the maximum amount of coinsurance payments a
- 6 covered person is required to pay;
- 7 (4) the amount of the copayment for an office visit;
- 8 (5) the schedule of benefits and the scope of
- 9 coverage;

- (6) the lifetime maximum benefit amount; and
- 11 (7) verification that the coverage is issued by a
- 12 provider licensed to do business in this state by the Texas
- 13 Department of Insurance or is provided by a risk pool authorized
- 14 under Chapter 172, Local Government Code, or that a district is
- 15 capable of covering the assumed liabilities in the case of coverage
- 16 provided through district self-insurance.
- 17 (c) The cost of the coverage provided under a [the] program
- 18 described by Subsection (a) shall be paid by the state, the
- 19 district, and the employees in the manner provided by Chapter 1579
- 20 [Article 3.50-7], Insurance Code. The cost of coverage provided
- 21 under a plan adopted under Subsection (b) shall be shared by the
- 22 employees and the district using the contributions by the state
- 23 described by <u>Subchapter F, Chapter 1579</u> [<del>Section 9, Article</del>
- 25 Insurance Code.
- 26 (d) Each district shall report the district's compliance
- 27 with this section to the executive director of the Teacher

- 1 Retirement System of Texas not later than March 1 of each
- 2 even-numbered year in the manner required by the board of trustees
- 3 of the Teacher Retirement System of Texas. For a district that does
- 4 not participate in a [the] program described by Subsection (a), the
- 5 report must be based on the district group health coverage plan in
- 6 effect during the current plan year and must include:
- 7 (1) appropriate documentation of:
- 8 (A) the district's contract for group health
- 9 coverage with a provider licensed to do business in this state by
- 10 the Texas Department of Insurance or a risk pool authorized under
- 11 Chapter 172, Local Government Code; or
- 12 (B) a resolution of the board of trustees of the
- 13 district authorizing a self-insurance plan for district employees
- 14 and of the district's review of district ability to cover the
- 15 liability assumed;
- 16 (2) the schedule of benefits;
- 17 (3) the premium rate sheet, including the amount paid
- 18 by the district and employee;
- 19 (4) the number of employees covered by the health
- 20 coverage plan offered by the district; and
- 21 (5) any other information considered appropriate by
- the executive director of the Teacher Retirement System of Texas.
- (e) Based on the criteria prescribed by Subsection (b), the
- 24 executive director of the Teacher Retirement System of Texas shall,
- 25 for each district that does not participate in a [the] program
- described by Subsection (a), certify whether a district's coverage
- 27 is comparable to the basic health coverage provided under Chapter

- 1551, Insurance Code [the] (Texas Employees [Uniform] Group 1 [Insurance] Benefits Act) [(Article 3.50-2, Vernon's Texas 2 If the executive director of the Teacher 3 Insurance Code)]. 4 Retirement System of Texas determines that the group health 5 coverage offered by a district is not comparable, the executive 6 director shall report that information to the district and to the Legislative Budget Board. The executive director shall submit a 7 8 report to the legislature not later than September 1 of each 9 even-numbered year describing the status of each district's group health coverage program based on the information contained in the 10 report required by Subsection (d) and the certification required by 11 this subsection. 12
- (f) A school district that does not participate in a [the] 13 program described by Subsection (a) may not contract with an 14 15 insurer, a group hospital service corporation [company] subject to Chapter 842 [<del>20</del>], Insurance Code, or a health maintenance 16 17 organization subject to Chapter 843, Insurance Code, to issue a policy or contract under this section, or with any person to assist 18 the school district in obtaining or managing the policy or contract 19 unless, before the contract is entered into, the insurer, 20 21 corporation [company], organization, or person provides the district with an audited financial statement showing the financial 22 condition of the insurer, <a href="mailto:company">company</a>], organization, or 23 24 person.
- (g) An insurer, a group hospital service corporation
  [company] subject to Chapter 842 [20], Insurance Code, or a health
  maintenance organization subject to Chapter 843, Insurance Code,

- 1 that issues a policy or contract under this section and any person
- 2 that assists the school district in obtaining or managing the
- 3 policy or contract for compensation shall provide an annual audited
- 4 financial statement to the school district showing the financial
- 5 condition of the insurer, <a href="corporation">corporation</a> [company], organization, or
- 6 person.
- 7 (i) Notwithstanding any other provision of this section, a
- 8 district participating in a [the uniform] group coverage program
- 9 established under Chapter 1579 [Article 3.50-7], Insurance Code,
- 10 may not make group health coverage available to its employees under
- 11 this section after the date on which the district begins
- 12 participation in that program [of coverages provided under Article
- 13 3.50-7, Insurance Code, is implemented].
- 14 (j) This section does not preclude a district that is
- participating in  $\underline{a}$  [the uniform] group coverage program established
- under Chapter 1579 [Article 3.50-7], Insurance Code, from entering
- 17 into contracts to provide optional insurance coverages for the
- 18 employees of the district.
- 19 SECTION 2.04. Sections 42.2514(a) and (b), Education Code,
- 20 are amended to read as follows:
- 21 (a) In this section, "participating charter school" means
- 22 an open-enrollment charter school that participates in a [the
- 23 uniform] group coverage program established under Chapter 1579
- 24 [Article 3.50-7], Insurance Code.
- 25 (b) For each school year, a school district, including a
- 26 school district that is otherwise ineligible for state aid under
- 27 this chapter, or a participating charter school is entitled to

- 1 state aid in an amount, as determined by the commissioner, equal to
- 2 the difference, if any, between:
- 3 (1) the amount determined by multiplying the amount of
- 4 \$900 or the amount specified in the General Appropriations Act for
- 5 that year for purposes of the state contribution under Subchapter
- 6 F, Chapter 1579 [Section 9, Article 3.50-7], Insurance Code, by the
- 7 number of district or school employees who participate in a group
- 8 health coverage plan provided by or through the district or school;
- 9 and
- 10 (2) an amount equal to 75 percent of the amount of:
- 11 (A) additional funds to which the district or
- 12 school is entitled due to the increase made by Chapter 1187 [H.B.
- 13 No. 3343], Acts of the 77th Legislature, Regular Session, 2001, to:
- 14 (i) the equalized wealth level under
- 15 Section 41.002; and
- 16 (ii) the guaranteed level of state and
- 17 local funds per weighted student per cent of tax effort under
- 18 Section 42.302; or
- 19 (B) additional state aid to which the district is
- 20 entitled under Section 42.2513.
- 21 SECTION 2.05. Section 42.253(e-1), Education Code, is
- 22 amended to read as follows:
- 23 (e-1) For the 2003-2004, 2004-2005, 2005-2006, 2006-2007,
- 24 2007-2008, or 2008-2009 school year, the limit authorized under
- 25 Subsection (e) is increased by an amount equal to the portion of a
- 26 school district's maintenance and operations tax for that year
- 27 necessary for the district, when added to state funds received

- under this chapter for that portion of the tax, to comply with 1 Section 1581.052 [Section 3, Article 3.50-9], Insurance Code. For 2 the 2005-2006 and 2007-2008 school years, the limit authorized 3 under Subsection (e) does not include any portion of a school 4 5 district's maintenance and operations tax rate for which the limit 6 under Subsection (e) applicable to the district was increased under 7 this subsection. The commissioner may adopt rules necessary to 8 administer this subsection. A determination of the commissioner
- SECTION 2.06. Section 42.260(c), Education Code, is amended to read as follows:

under this subsection is final and may not be appealed.

subsection expires September 1, 2009.

- 13 (c) Notwithstanding any other provision of this code, a 14 school district or participating charter school may use the 15 following amount of funds only to pay contributions under a group 16 health coverage plan for district or school employees:
- 17 (1) an amount equal to 75 percent of the amount 18 certified for the district or school under Subsection (b); or
- 19 (2) if the following amount is less than the amount 20 specified by Subdivision (1), the sum of:
- (A) the amount determined by multiplying the 21 amount of \$900 or the amount specified in the General 22 Appropriations Act for that year for purposes of the state 23 24 contribution under Subchapter F, Chapter 1579 [Section 9, Article 3.50-7], Insurance Code, by the number of district or school 25 26 employees who participate in a group health coverage plan provided 27 by or through the district or school; and

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- (B) the difference between the amount necessary

  for the district or school to comply with <u>Section 1581.052</u> [Section

  3, Article 3.50-9], Insurance Code, for the school year and the

  amount the district or school is required to use to provide health

  coverage under Section <u>1581.051</u>, <u>Insurance Code</u>, [2 of that

  article] for that year.

  ARTICLE 3. CONFORMING AMENDMENTS--GOVERNMENT CODE
- 7 ARTICLE 3. CONFORMING AMENDMENTS--GOVERNMENT CODE
- 8 SECTION 3.01. Section 822.201(c), Government Code, is 9 amended to read as follows:
- 10 (c) Excluded from salary and wages are:
- 11 (1) expense payments;
- 12 (2) allowances;
- 13 (3) payments for unused vacation or sick leave;
- 14 (4) maintenance or other nonmonetary compensation;
- 15 (5) fringe benefits;
- 16 (6) deferred compensation other than as provided by 17 Subsection (b)(3);
- 18 (7) compensation that is not made pursuant to a valid 19 employment agreement;
- 20 (8) payments received by an employee in a school year 21 that exceed \$5,000 for teaching a driver education and traffic 22 safety course that is conducted outside regular classroom hours;
- 23 (9) the benefit replacement pay a person earns as a 24 result of a payment made under Subchapter B or C, Chapter 661;
- 25 (10) supplemental compensation received by an 26 employee under Chapter 1580 [Article 3.50-8], Insurance Code; and
- 27 (11) any compensation not described by [in] Subsection

- 1 (b).
- 2 SECTION 3.02. Subchapter A, Chapter 2001, Government Code,
- 3 is amended by adding Section 2001.008 to read as follows:
- 4 Sec. 2001.008. APPLICATION TO REGIONAL EDUCATION SERVICE
- 5 CENTERS. A regional education service center established under
- 6 Chapter 8, Education Code, shall be treated as a state agency under
- 7 this chapter for purposes of rulemaking under Section 8.0511,
- 8 Education Code, and Chapter 1579, Insurance Code. Subchapter B
- 9 applies to rules adopted by the board of directors of such a center.
- 10 ARTICLE 4. CONFORMING AMENDMENTS--INSURANCE CODE
- 11 SECTION 4.01. Section 3(a), Article 3.51, Insurance Code,
- is amended to read as follows:
- 13 (a) Notwithstanding any other provision of this article, a
- 14 common or independent school district or any other agency or
- 15 subdivision of the public school system of this state that is
- 16 participating in  $\underline{a}$  [the uniform] group coverage program established
- 17 under Chapter 1579 [Article 3.50-7] of this code may not procure
- 18 contracts under this article for health insurance coverage and may
- 19 not renew a health insurance contract procured under this article
- 20 after the date on which that [the] program [of coverages provided
- 21 under Article 3.50-7 of this code] is implemented.
- SECTION 4.02. Article 26.036(c), Insurance Code, is amended
- 23 to read as follows:
- (c) An independent school district that is participating in
- 25 a [the uniform] group coverage program established under Chapter
- 26 1579 [Article 3.50-7] of this code may not participate in the small
- 27 employer market under this article for health insurance coverage

- 1 and may not renew a health insurance contract obtained in
- 2 accordance with this article after the date on which that [the]
- 3 program [of coverages provided under Article 3.50-7 of this code]
- 4 is implemented. This subsection does not affect a contract for the
- 5 provision of optional coverages not included in a health benefits
- 6 plan under this chapter.
- 7 SECTION 4.03. (a) Section 1575.001, Insurance Code, is
- 8 amended to conform to Section 3.02, Chapter 1187, Acts of the 77th
- 9 Legislature, Regular Session, 2001, to read as follows:
- 10 Sec. 1575.001. SHORT TITLE. This chapter may be cited as the
- 11 Texas Public School Retired Employees Group Benefits Act.
- 12 (b) Section 3.02, Chapter 1187, Acts of the 77th
- 13 Legislature, Regular Session, 2001, is repealed.
- 14 SECTION 4.04. (a) Section 1575.002(4), Insurance Code, is
- amended to conform to Section 3.03, Chapter 1187, Acts of the 77th
- 16 Legislature, Regular Session, 2001, to read as follows:
- 17 (4) "Fund" means the Texas public school retired
- 18 employees group insurance fund.
- 19 (b) Section 1575.003(1), Insurance Code, is amended to
- 20 conform to Section 3.03, Chapter 1187, Acts of the 77th
- 21 Legislature, Regular Session, 2001, to read as follows:
- 22 (1) "Dependent" means:
- 23 (A) the spouse of a retiree [or active employee];
- 24 (B) an unmarried child of a retiree[, active
- 25 employee, or deceased active employee if the child is younger than
- 26 25 years of age, including:
- 27 (i) an adopted child;

- 1 (ii) a foster child, stepchild, or other
- 2 child who is in a regular parent-child relationship; or
- 4 (C) a retiree's [or active employee's] recognized
- 5 natural child, adopted child, foster child, stepchild, or other
- 6 child, without regard to the age of the child, if the child is in a
- 7 regular parent-child relationship, lives with or has the child's
- 8 care provided by the retiree[ , active employee, ] or surviving
- 9 spouse on a regular basis, and is mentally retarded or physically
- 10 incapacitated to an extent that the child is dependent on the
- 11 retiree[ ractive employeer] or surviving spouse for care or
- 12 support, as determined by the board of trustees; or
- 13 (D) a deceased active employee's recognized
- 14 natural child, adopted child, foster child, stepchild, or other
- child who is in a regular parent-child relationship, without regard
- 16 to the age of the child, if, while the active employee was alive,
- 17 the child:
- 18 (i) lived with or had the child's care
- 19 provided by the active employee on a regular basis; and
- 20 (ii) was mentally retarded or physically
- 21 incapacitated to an extent that the child was dependent on the
- 22 active employee or surviving spouse for care or support, as
- 23 determined by the board of trustees.
- (c) Section 3.03, Chapter 1187, Acts of the 77th
- 25 Legislature, Regular Session, 2001, is repealed.
- SECTION 4.05. (a) Section 1575.005, Insurance Code, is
- amended to conform to Section 3.07, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, to read as follows:
- 2 Sec. 1575.005. ISSUANCE OF CERTIFICATE OF COVERAGE. At the
- 3 time and in the circumstances specified by the board of trustees, a
- 4 carrier shall issue to each retiree, surviving spouse, or surviving
- 5 dependent child[, or active employee of a participating school
- 6 district] covered under this chapter a certificate of coverage
- 7 that:
- 8 (1) states the benefits to which the person is
- 9 entitled;
- 10 (2) states to whom the benefits are payable;
- 11 (3) states to whom a claim must be submitted; and
- 12 (4) summarizes the provisions of the coverage
- 13 principally affecting the person.
- 14 (b) Section 3.07, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, is repealed.
- SECTION 4.06. (a) Section 1575.008, Insurance Code, is
- 17 repealed to conform to the repeal of Section 21, Article 3.50-4,
- 18 Insurance Code, the source law from which that section was derived,
- 19 by Section 3.20, Chapter 1187, Acts of the 77th Legislature,
- 20 Regular Session, 2001.
- 21 (b) Subchapter R, Chapter 1575, Insurance Code, is repealed
- 22 to conform to the repeal of Sections 7A and 20, Article 3.50-4,
- 23 Insurance Code, the source law from which that subchapter was
- 24 derived, by Section 3.20, Chapter 1187, Acts of the 77th
- 25 Legislature, Regular Session, 2001.
- SECTION 4.07. (a) Section 1575.052, Insurance Code, is
- amended to conform to Section 3.05, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, to read as follows:
- 2 Sec. 1575.052. AUTHORITY TO ADOPT RULES AND PROCEDURES;
- 3 OTHER AUTHORITY. (a) The board of trustees may adopt rules, plans,
- 4 procedures, and orders reasonably necessary to implement this
- 5 chapter, including:
- 6 (1) minimum benefit and financing standards for group
- 7 coverage for retirees, dependents, surviving spouses, and
- 8 surviving dependent children[ $_{ au}$  and active employees of
- 9 participating school districts];
- 10 (2) basic and optional group coverage for retirees,
- 11 dependents, surviving spouses, and surviving dependent children[7
- 12 and active employees of participating school districts];
- 13 (3) procedures for contributions and deductions;
- 14 (4) periods for enrollment and selection of optional
- 15 coverage and procedures for enrolling and exercising options under
- 16 the group program;
- 17 (5) procedures for claims administration;
- 18 (6) procedures to administer the fund; and
- 19 (7) a timetable for:
- 20 (A) developing minimum benefit and financial
- 21 standards for group coverage;
- 22 (B) establishing group plans; and
- (C) taking bids and awarding contracts for group
- 24 plans.
- 25 (b) The board of trustees may:
- 26 (1) study the operation of all group coverage provided
- 27 under this chapter; and

- 1 (2) contract for advice and counsel in implementing
- 2 and administering the group program with an independent and
- 3 experienced group insurance consultant or actuary [who does not
- 4 receive a commission from any insurance company].
- 5 (b) Section 3.05, Chapter 1187, Acts of the 77th
- 6 Legislature, Regular Session, 2001, is repealed.
- 7 SECTION 4.08. (a) Subchapter B, Chapter 1575, Insurance
- 8 Code, is amended to conform to Section 3A, Article 3.50-4,
- 9 Insurance Code, as added by Section 3.01, Chapter 1187, Acts of the
- 10 77th Legislature, Regular Session, 2001, by adding Section 1575.056
- 11 to read as follows:
- 12 Sec. 1575.056. TRANSFER OF RECORDS RELATING TO ACTIVE
- 13 EMPLOYEES. The board of trustees shall, not later than the 30th day
- 14 after the date on which a group coverage program established under
- 15 Chapter 1579 is implemented, transfer from the program any records
- 16 relating to active employees participating in a uniform group
- 17 health coverage program under the jurisdiction of the board of
- 18 trustees.
- 19 (b) Section 3A, Article 3.50-4, Insurance Code, as added by
- 20 Section 3.01, Chapter 1187, Acts of the 77th Legislature, Regular
- 21 Session, 2001, is repealed.
- 22 SECTION 4.09. (a) Section 1575.106, Insurance Code, is
- amended to conform to Section 3.06, Chapter 1187, Acts of the 77th
- 24 Legislature, Regular Session, 2001, to read as follows:
- Sec. 1575.106. COMPETITIVE BIDDING REQUIREMENTS; RULE. (a)
- 26 A contract to provide group benefits under this chapter may be
- awarded only through competitive bidding under rules adopted by the

1 board of trustees. 2 (b) [The rules: [(1) must require that a prospective bidder provide, 3 4 for each area consisting of a county and all adjacent counties, 5 information on the number and types of qualified providers willing to participate in the plan for which the bid is made; and 6 7 [(2) may provide criteria for determining whether a 8 provider is qualified. 9 [(c) The board of trustees may not require a bidder to 10 demonstrate a minimum standard of provider participation. The board of trustees shall submit for competitive 11 [<del>(d)</del>] bidding at least every six years each contract under this chapter. 12 (b) Section 1575.107(a), Insurance Code, is amended to 13 conform to Section 3.06, Chapter 1187, Acts of 14 15 Legislature, Regular Session, 2001, to read as follows: (a) In awarding a contract to provide group benefits under 16 17 this chapter, the board of trustees is not required to select the lowest bid and[+ 18 [(1) shall consider information obtained under Section 19 1575.106; and 20 21  $[\frac{(2)}{2}]$  may consider any relevant criteria, including the bidder's: 22 (1) [(A)] ability to service contracts; 23 24 (2) [<del>(B)</del>] past experiences; and

of

the

77th

Section 3.06, Chapter 1187, Acts

(3) [<del>(C)</del>] financial stability.

Legislature, Regular Session, 2001, is repealed.

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- 1 SECTION 4.10. (a) Section 1575.153, Insurance Code, is
- 2 amended to conform to Section 3.10, Chapter 1187, Acts of the 77th
- 3 Legislature, Regular Session, 2001, to read as follows:
- 4 Sec. 1575.153. AUTOMATIC BASIC COVERAGE. A retiree [or
- 5 active employee of a participating school district] who applies for
- 6 coverage during an enrollment period may not be denied coverage in a
- 7 basic plan provided under this chapter unless the board of trustees
- 8 finds under Subchapter K that the individual defrauded or attempted
- 9 to defraud the group program.
- 10 (b) Section 3.10, Chapter 1187, Acts of the 77th
- 11 Legislature, Regular Session, 2001, is repealed.
- 12 SECTION 4.11. (a) Section 1575.160, Insurance Code, is
- amended to conform to Section 3.09, Chapter 1187, Acts of the 77th
- 14 Legislature, Regular Session, 2001, to read as follows:
- 15 Sec. 1575.160. GROUP LIFE OR ACCIDENTAL DEATH AND
- 16 DISMEMBERMENT INSURANCE: PAYMENT OF CLAIM. The amount of group
- 17 life insurance or group accidental death and dismemberment
- 18 insurance covering a retiree, [active employee,] dependent,
- 19 surviving spouse, or surviving dependent child on the date of death
- 20 shall be paid, on the establishment of a valid claim, only to:
- 21 (1) the beneficiary designated by the person in a
- 22 signed and witnessed document received before death in the office
- 23 of the system; or
- 24 (2) a person in the order prescribed by Section
- 25 824.103(b), Government Code, if a beneficiary is not properly
- 26 designated or a beneficiary does not exist.
- 27 (b) Section 3.09, Chapter 1187, Acts of the 77th

- 1 Legislature, Regular Session, 2001, is repealed.
- 2 SECTION 4.12. (a) Section 1575.207, Insurance Code, is
- 3 amended to conform to Section 24, Chapter 1229, Acts of the 77th
- 4 Legislature, Regular Session, 2001, to read as follows:
- 5 Sec. 1575.207. INTEREST ASSESSED ON LATE PAYMENT OF
- 6 DEPOSITS BY EMPLOYING SCHOOL DISTRICTS. (a) An employing school
- 7 district that does not remit to the board of trustees all
- 8 contributions required by this subchapter before the seventh [11th]
- 9 day after the last day of the month shall pay to the fund:
- 10 (1) the contributions; and
- 11 (2) interest on the unpaid amounts at the annual rate
- 12 of six percent compounded monthly.
- 13 (b) On request, the board of trustees may grant a waiver of
- 14 the deadline imposed by this section based on an employing school
- 15 <u>district's financial or technological resources.</u>
- 16 (b) Section 24, Chapter 1229, Acts of the 77th Legislature,
- 17 Regular Session, 2001, is repealed.
- 18 SECTION 4.13. (a) Section 1575.301(a), Insurance Code, is
- amended to conform to Section 3.11, Chapter 1187, Acts of the 77th
- 20 Legislature, Regular Session, 2001, to read as follows:
- 21 (a) The Texas public school <u>retired</u> employees group
- 22 insurance fund is a trust fund with the comptroller, who is
- 23 custodian of the fund.
- 24 (b) The heading to Subchapter G, Chapter 1575, Insurance
- 25 Code, is amended to conform to Section 3.11, Chapter 1187, Acts of
- 26 the 77th Legislature, Regular Session, 2001, to read as follows:
- 27 SUBCHAPTER G. TEXAS PUBLIC SCHOOL RETIRED EMPLOYEES

## 1 GROUP INSURANCE FUND

- 2 (c) Section 3.11, Chapter 1187, Acts of the 77th
- 3 Legislature, Regular Session, 2001, is repealed.
- 4 SECTION 4.14. (a) Section 1575.456(a), Insurance Code, is
- 5 amended to conform to Section 3.13, Chapter 1187, Acts of the 77th
- 6 Legislature, Regular Session, 2001, to read as follows:
- 7 (a) Section 825.507, Government Code, concerning
- 8 confidentiality and disclosure of records applies to [information
- 9 in] records in the custody of the system or in the custody of an
- 10 administrator, carrier, agent, attorney, consultant, or
- 11 governmental body acting in cooperation with or on behalf of the
- 12 system relating to a retiree, active employee, annuitant, or
- 13 beneficiary under the group program.
- 14 (b) Section 3.13, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, is repealed.
- SECTION 4.15. (a) Section 1575.501, Insurance Code, is
- amended to conform to Section 3.12, Chapter 1187, Acts of the 77th
- 18 Legislature, Regular Session, 2001, to read as follows:
- 19 Sec. 1575.501. EXPULSION FOR FRAUD. After notice and
- 20 hearing as provided by this subchapter, the board of trustees may
- 21 expel from participation in the group program a retiree, [active
- 22 employee, dependent, surviving spouse, or surviving dependent
- 23 child who:
- 24 (1) submits a fraudulent claim or application for
- coverage under the group program; or
- 26 (2) defrauds or attempts to defraud a health benefit
- 27 plan offered under the group program.

- 1 (b) Section 3.12, Chapter 1187, Acts of the 77th
- 2 Legislature, Regular Session, 2001, is repealed.
- 3 SECTION 4.16. Sections 3.04, 3.08, 3.14, and 3.15, Chapter
- 4 1187, Acts of the 77th Legislature, Regular Session, 2001, are
- 5 repealed.
- 6 ARTICLE 5. CONFORMING AMENDMENTS--HEALTH AND SAFETY CODE
- 7 SECTION 5.01. Section 62.1015(a), Health and Safety Code,
- 8 is amended to read as follows:
- 9 (a) In this section, "charter school," "employee," and
- 10 "regional education service center" have the meanings assigned by
- 11 <u>Subchapter A, Chapter 1579</u> [Section 2, Article 3.50-7], Insurance
- 12 Code.
- 13 ARTICLE 6. CONFORMING AMENDMENTS--TAX CODE
- SECTION 6.01. Section 26.08(k), Tax Code, is amended to read
- 15 as follows:
- 16 (k) For purposes of this section, for the 2003, 2004, 2005,
- 17 2006, 2007, or 2008 tax year, for a school district that is entitled
- 18 to state funds under Section 1581.1015 [4(a-1), (a-2), (a-3),
- 19  $\frac{(a-4)}{(a-5)}$ , or  $\frac{(a-6)}{(a-6)}$ , Article 3.50-9], Insurance Code, the
- 20 rollback tax rate of the district is the sum of:
- 21 (1) the tax rate that, applied to the current total
- value for the district, would impose taxes in an amount that, when
- 23 added to state funds that would be distributed to the district under
- 24 Chapter 42, Education Code, for the school year beginning in the
- 25 current tax year using that tax rate, would provide the same amount
- of state funds distributed under Chapter 42 and maintenance and
- 27 operations taxes of the district per student in weighted average

- 1 daily attendance for that school year that would have been
- 2 available to the district in the preceding year if the funding
- 3 elements for Chapters 41 and 42, Education Code, for the current
- 4 year had been in effect for the preceding year;
- 5 (2) the tax rate that, applied to the current total
- 6 value for the district, would impose taxes in the amount that, when
- 7 added to state funds that would be distributed to the district under
- 8 Chapter 42, Education Code, for the school year beginning in the
- 9 current tax year using that tax rate, permits the district to comply
- 10 with <u>Section 1581.052</u> [<del>Section 3, Article 3.50-9</del>], Insurance Code;
- 11 (3) the rate of \$0.06 per \$100 of taxable value; and
- 12 (4) the district's current debt rate.
- 13 ARTICLE 7. TRANSITION; EFFECTIVE DATE
- 14 SECTION 7.01. The board of directors of each regional
- 15 education service center shall develop the group coverage program
- 16 to be implemented by that board under Chapter 1579, Insurance Code,
- 17 as added by this Act, beginning September 1, 2003, and shall develop
- the requirements for the program during the 2003-2004 school year,
- 19 with coverage beginning September 1, 2005.
- 20 SECTION 7.02. The Teacher Retirement System of Texas shall
- 21 continue to operate the uniform group health coverage program
- 22 established under Article 3.50-7, Insurance Code, as added by
- 23 Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001,
- 24 until September 1, 2005.
- SECTION 7.03. Not later than July 31, 2004, the Teacher
- 26 Retirement System of Texas shall provide written information to
- 27 school districts eligible to participate in a group coverage

- 1 program under Chapter 1579, Insurance Code, as added by this Act,
- 2 that provides a general description of the requirements for such a
- 3 program as adopted under Chapter 1579, Insurance Code, as added by
- 4 this Act.
- 5 SECTION 7.04. Notwithstanding Section 1579.154, Insurance
- 6 Code, as added by this Act, an entity that becomes eligible to
- 7 participate in a group coverage program established under Chapter
- 8 1579, Insurance Code, as added by this Act, as provided by
- 9 Subchapter D of that chapter and that elects to participate in the
- 10 program beginning September 1, 2005, must notify the board of
- 11 directors of the applicable regional education service center of
- 12 the election not later than January 1, 2005.
- 13 SECTION 7.05. During the initial implementation of Chapter
- 14 1579, Insurance Code, as added by this Act, and notwithstanding any
- 15 bidding requirements or other requirements set forth in Article
- 16 3.50-4, Insurance Code, or Article 3.50-7, Insurance Code, as added
- 17 by Chapter 1187, Acts of the 77th Legislature, Regular Session,
- 18 2001, the Teacher Retirement System of Texas may amend any
- 19 agreement in effect on September 1, 2003, that it has entered into
- 20 under Article 3.50-4, Insurance Code, or Article 3.50-7, Insurance
- 21 Code, as added by Chapter 1187, Acts of the 77th Legislature,
- 22 Regular Session, 2001, as necessary to comply with Chapter 1579,
- 23 Insurance Code, as added by this Act.
- 24 SECTION 7.06. To the extent of any conflict, this Act
- 25 prevails over another Act of the 78th Legislature, Regular Session,
- 26 2003, relating to nonsubstantive additions and corrections in
- 27 enacted codes.

1 SECTION 7.07. This Act takes effect September 1, 2003.